



## Strategic planning of L&D interventions

While the need for L&D to be strategic and business relevant has always been important, it has now become imperative. In order to be strategic, we need to be able to select which training interventions should go ahead (either in the same or in an adapted format) and which ones should be paused. While this selection can be done keeping in mind what's strategic, it isn't always easy to make these decisions.

In this session we will jointly explore the following questions to support your L&D team in being a valuable partner to the business:

What should be the focus of L&D for the next 12 months?

Which programs are of strategic value to the business and which programs should we scale back or possibly even discontinue?

Inspired by the Kirkpatrick principle "Start with the end in Mind", we have developed a simple Training Prioritization and Selection Tool that will help you plan your training calendar in a business relevant and strategic way.

### Who is this session for:

Any L&D professional looking at prioritizing their investments and training interventions.

Any L&D professional looking at being more strategic about their training investment and activities.



**Recommended Duration: 2 hours**



**Recommended Batch Size: 6-20 participants**



**Cost for in-house program: USD 1000 plus local taxes**

If you are interested in attending one of our public workouts, do contact [errol@thelearninggym.co](mailto:errol@thelearninggym.co)